

SEERC – Gender Equality Policy



SEERC

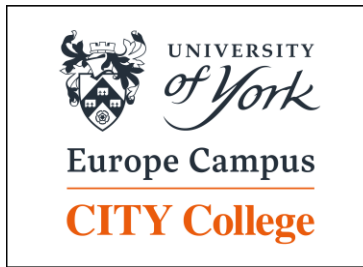
Gender Equality Policy

The South-East European Research Centre (SEERC) is a research centre of CITY College, University of York Europe Campus, established as a non-profit, legal entity in Thessaloniki, Greece in 2004. SEERC's mission is to support the stable and smooth development of South-East Europe by conducting pure and applied research throughout and for the region.

SEERC adheres to the principles of Gender Equality and inclusion as expressed in the [Gender Equality Declaration](#) and the [Gender Equality Plan 2021-2026 of CITY College](#). It actively participates at the **CITY College Gender Equality Committee** and contributes with ideas and input to all relevant activities.

Especially for issues related to sexual harassment, SEERC staff observes the provisions of the CITY College internal regulation titled **“Policy for discrimination, bullying, cyberbullying, sexual harassment and abusive behaviour”**

SEERC is committed to equal compensation regardless of gender, sexual orientation or any other intersecting features. To address these issues publishes each year an annual **Gender Pay Gap Report**. The first edition (March 2022) can be found on SEERC's web-site ([here](#)).



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